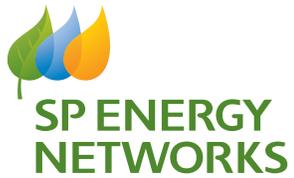


# AXION creative



Presentation to Ian Macleod Distillers Ltd  
20.02.20

Who we work for



BANG & OLUFSEN



What we do



Direct Mail Advertising  
Exhibitions Literature  
Event Management Brochures  
Merchandising **Design** Social Media  
Photography Packaging Branding Corporate Films  
Copy Writing Web Design  
Computer Generated Imagery  
Corporate Identity Print Management  
Signage

Logos



Various





**Safe Operations Course**

### Courses

Courses have been developed following mariner feedback provided during the training review and are kept up-to-date by individual course feedback and analysis of operational activities.

They are tailored to provide the ongoing development needs of the individual, and ensure Chevron Shipping provides "Safe, reliable and cost effective marine transportation"

Annually we deliver nearly 160 courses that cover all areas of vessel operation including Safe Navigation, Bridge and Engine room management plus a suite of technical courses. These are supported by a focus on Human Performance and Resource Management.

All courses are approved by ABS and regulatory bodies as required.

**Chevron**

**Chevron Shipping**  
Centre of Learning  
& Development

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Page 3



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**Why Chevron?**

At Chevron Shipping Company, you'll find more than a job, an exciting and rewarding career. We are an industry leader in safety and reliability, transporting crude oil, liquefied natural gas (LNG) and refined products that power the world.

You will find a dynamic career backed by a global energy company where you'll gain valuable experience and put your maritime skills to the test. Career opportunities are vast - both on land and at sea.

Your training and development starts on the first day and continues throughout your career with guidance and support from Learning & Development Officers as well as increasing your knowledge through our world class training centre which offers a variety of courses.

For your hard work and dedication, you will be rewarded with the following:

- Competitive wage
- Flexible leave
- Fully paid study leave
- Company pension plan

**Chevron**

**How does a Cadetship work?**

The 5 year cadetship complements your learning & development in the classroom with a 30-month coast training programme, training, sea-time and simulation.

During your cadetship you will receive specialised training plus mentoring from senior officers in your chosen career path and your Junior/Chief Decking officer will support and monitor your progress throughout.

At the end of your cadetship you will receive a fully qualified Deck, Engine or Electrical officer and you will have gained the skills, that can be used in any of the job roles that can be used throughout the Chevron shipping operation.

- Deck Cadetship
- Engine Cadetship
- Electrical Cadetship

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**Our Year  
Your Impact**

### Improving Physical and Mental Wellbeing

**Helping older people walk and enjoy the great outdoors**

Over 100,000 people in Scotland are over 65 years old. Many of these people have mobility issues, which can make it difficult for them to get out and about. This is where the 'Walk with a Dog' scheme comes in. The scheme provides dogs and dog walkers to help people get out and about. It's a great way to improve physical and mental wellbeing.

**Dog-rehoming therapy for young people affected by substance abuse**

Over 100,000 young people in Scotland are affected by substance abuse. This can have a serious impact on their physical and mental health. Dog-rehoming therapy is a great way to help these young people. It provides them with a dog to care for, which can help them to build self-esteem and improve their mental health.

**Providing permanent homes to young people leaving care**

Over 100 young people in Scotland are leaving care every year. Many of these young people are struggling to find a permanent home. This is where the 'Home for Good' scheme comes in. The scheme provides permanent homes for young people leaving care. It's a great way to help these young people to build a better future.

**Number of awards: 96**

**Amount awarded: £2.9M**

### A free family fun day for everyone to enjoy

Over 100,000 families in Scotland enjoyed a free family fun day. This was a great opportunity for families to get out and about and enjoy some time together. The day featured a variety of activities, including games, music, and dance. It was a great success and we're looking forward to doing it again next year.

**Art therapy for disadvantaged children and parents**

Over 100 disadvantaged children and parents in Scotland have benefited from art therapy. This is a great way to help these children and parents to express their feelings and improve their mental health. The art therapy sessions were led by experienced therapists and were a great success.

**Number of awards: 96**

**Amount awarded: £2.9M**

### Engaging with the Environment

**Building new friendships in South Scotland**

Over 100 new friendships were built in South Scotland. This was a great opportunity for people to get to know each other and build a sense of community. The friendships were built through a variety of activities, including games, music, and dance. It was a great success and we're looking forward to doing it again next year.

**Getting people running in Glasgow**

Over 100 people in Glasgow have started running. This is a great way to improve physical and mental health. The running sessions were led by experienced coaches and were a great success.

**Engaging with the Environment**

Over 100 people in Scotland have engaged with the environment. This is a great way to help protect the environment and improve our quality of life. The engagement was through a variety of activities, including planting trees and cleaning up litter. It was a great success and we're looking forward to doing it again next year.

**Number of awards: 71**

**Amount awarded: £0.5M**

### We helped bring some fantastic projects to life in Scotland over the past year, and we're thrilled to share a few of them with you here.

**Our Year... Your Impact**

Over 100 fantastic projects were brought to life in Scotland over the past year. These projects have had a positive impact on the lives of many people in Scotland. We're proud to have supported these projects and we're looking forward to doing it again next year.

**Number of awards: 96**

**Amount awarded: £2.9M**





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### MOBILE, VOICE & DATA SOLUTIONS

Atlas.ICT are an award-winning O2 Direct Network Partner, managing mobile, voice and data communications for businesses both large and small.

Our experience and longevity in this sector is a testament to our business values, capacity and customer delivery experience.

By taking a consultative approach, we ensure our clients have the best products and services available and are aware of emerging technologies across.

- Mobile, voice and data
- Digital applications
- Dedicated customer support

### FIXED LINE & HOSTED TELEPHONY

As a leading supplier of telecommunications equipment and fixed lines, we can enhance the communication methods of any business.

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- Landline
- Broadband connections

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Atlas Business Interiors are a national interior design, space planning, furniture supply and installation company. We offer a complete design service for a range of clients in the commercial and public sectors, specialising in delivering FF&E packages to the student accommodation market place.

**ISO 9001**  
Quality Management System

**ISO 14001**  
Environmental Management System

**ISO 27001**  
Information Security Management System

**OUR TEAM**

Our award winning designers can provide a complete turnkey solution when it comes to design, space efficiency and sustainability. We have exceptional attention to detail and are always working in the best interests of our clients to deliver a world class customer experience and completion of a project within timescale and budget.

**OUR ASPIRATIONS**

We have passion for interior design and furniture, making sure your space is both functional, practical and beautiful. Our aspirations are simple - to excel at what we do. We aim to deliver a "wow" solution which is practical yet imaginative, complex yet simple and with empathy for our customers' requirements and budget.

**OUR CUSTOMERS**

We work with our clients in a collaborative manner and have some fun along the way! We aim to create a space that is both practical and visually appealing, to our clients and their needs. By analysing each aspect of the design process in depth, our designers are able to optimise and harmonise your space to suit your specific requirements.

**OUR APPROACH**

We want to help you create an exciting environment to reflect your business aspirations and goals. Well-balanced interior design not only reinvigorates the space it created, it also boosts the confidence and productivity of the people it surrounds. Whether it's a small office re-fit or a complete strip out and re-build, we manage the whole project including all the trades.

### AWARD-WINNING INTERIOR DESIGN

First impressions count – it's an old saying but it's as relevant today as it ever was.

Our skills are providing your business with the wow factor in your working space, whether it's an office, hotel, restaurant or even an airport.



# Exhibitions



Ian McLeod Distillers

# Exhibitions



Ian McLeod Distillers

# Exhibitions



Ian McLeod Distillers

# Exhibitions



Tunnocks

# Exhibition Kits



SGN

# Internal and External Branding



Clydesdale Bank

# Internal and External Branding



Various

# Employee Communications





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**Waitrose**  
We shop like you shop



# Are your home, assets and loved ones adequately protected?

This simple 5 point guide tells you all you need to know

**A** properly drafted Will is one of the most important things to have in place when planning for the future. You want to be sure your wishes are known about who gets what after you've gone. But how can you guarantee that what you want to happen actually does happen? And how can you protect your home and assets so that all you've worked hard for is still there to be passed on to your loved ones? A Will alone is often not enough.

There are many future circumstances that could put your assets at risk or mean that loved ones endure costly legal fees. If you are not prepared then you could be passing on a lot less than you hoped to. The good news is there are steps you can put in place now that can protect your assets. A Trust, in particular, can offer this protection. It is designed to safeguard your assets and ensure your wishes are met as stated in your Will. It is also there to help your children or beneficiaries inherit more quickly and without issue. Here are some circumstances that can be avoided with the help of a Trust.

## 1. Winding up your Estate

Confirmation, as it is known in Scotland, is the legal term for applying for the right to deal with a person's affairs after their death – paying off any debts and distributing inheritance. If a person's property and savings is worth more than £36,000 then it is considered a 'large Estate' and more often than not a solicitor or specialist is required to help with it. This can be both very costly and time consuming. The fee is usually calculated between 1% to 5% of the total Estate value\*, making the average UK fee up to £16,000\*\* and potentially much more in complex circumstances, often deducted from the value of the Estate to cover the cost. With a Family Protection Trust from Golden Charter, there is no Confirmation for any assets included in the Trust meaning no costly fees or delay in inheriting.

## 2. Your Will could be contested

No matter what you have stated in your Will, it can be contested by anyone. Children, for example, can claim a third of their parents' moveable Estate (investments, cash, bank accounts and personal possessions) after the first parent's death. They can claim half when the second parent dies. Family dynamics can be complex, and if you only want certain people to inherit from your Estate then you should consider a Trust to protect your wishes.

## 3. You could unintentionally disinherit your children

When married partners own a home together and one passes away, their share of the home passes to the other. If they were to then get remarried, and predecease their new partner, the property passes to that partner, cutting out children from the first marriage. This is known as sideways disinheritance and is usually unforeseeable. There are a couple of different options for couples wishing to avoid this with Golden Charter.

## 4. Your children could inherit during a difficult time

If your children or beneficiaries are going through a difficult time such as divorce or bankruptcy, this would not be a good time for them to receive their inheritance. This could mean the inheritance is at risk of being used as part of a divorce settlement or could even end up with creditors. A Trust can allow assets to remain in place until beneficiaries are in circumstances better suited to receiving them.

## 5. You could pass on an inheritance tax issue

If the inheritance you leave your loved ones adds significantly to their wealth, it could leave them liable to inheritance tax (IHT). If that inheritance is left in the Trust, however, it doesn't form part of their Estate, which means you avoid passing on an IHT problem. Your children can still access and use the assets or money you leave them, or they can invest it within the Trust.

**A Will alone is often not enough**



### Request a free information pack

If you'd like to know more about how Golden Charter can help you protect your home and assets complete and return the coupon or call us free on 0800 171 2967 quoting reference RETIRE17.

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Postcode: \_\_\_\_\_  
 Email: \_\_\_\_\_

Please send this coupon to: Freepost plus RRS-XAGT-ECBE, Golden Charter, Canniesburn Gate, 10 Canniesburn Drive, Bearsden, Glasgow G61 1BF

Golden Charter may contact you by post, phone or email with information about our other products and services which may be of interest to you. If you would prefer not to receive this information, please tick the box.



**Golden Charter**  
 Later Life Planning  
[www.goldencharter.co.uk](http://www.goldencharter.co.uk)

\*Source: moneyadviceservice.org.uk, 2016 | \*\*Source: Based on the average British household value of £326,414 at a 5% probate fee. Thisismoney.co.uk, 2016

# FAMILY PROTECTION TRUST

Protecting your home, assets and loved ones



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**Insight** NHS 24  
The magazine for NHS 24 people Issue 23 - Oct 2016

**Our Values Journey**

Technology rollout success. An update from phase one of the project. **p3**

Building a stronger NHS 24 - News from our recent workshop. **p6**

**Insight** NHS 24  
The magazine for NHS 24 people Issue 24 - Dec 2016

**Winter Campaign Launch**

NHS 24 picks up top customer service prize at the CCA Achievement Awards **p6**

Announcing the winners of the Year of Listening Competition. **p14**

**Insight** NHS 24  
The magazine for NHS 24 people Issue 25 - April 2017

**Easter Campaign Launch**

Notes from the Board with Esther Robertson **p5**

Breathing Space launches new kindness initiative **p13**

# Packaging



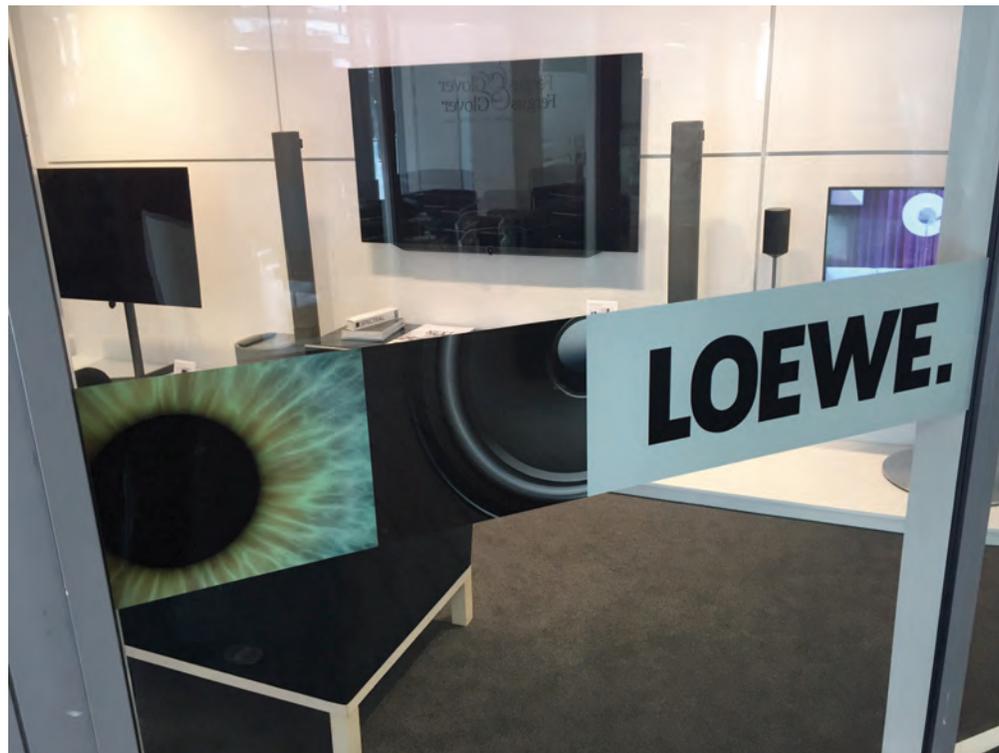
Cake Décor

# Signage



NHS 24

# Signage / Display



Bang & Olufsen

# Props



# Various

# Promotional Items



# Promotional Items



## Vehicle Livery



Thank You!

